



bcsdh

Magyarországi Üzleti Tanács a Fenntartható Fejlődésért
Business Council for Sustainable Development in Hungary

2023

'Future Leaders' Talent Program



Responsible Leaders for Sustainability
– in eight days





"In our program, which is unique in Europe, we are looking for solutions to the world's global challenges. We provide relevant knowledge and an approach that can be immediately integrated into participants' own companies."

Attila Kelemen, CEO, Proself International,
BCSDH Social Capital Working Group Leader

About the program:

Future challenges for the most part involve sustainability challenges that all CEOs and managers should know about and be able to manage.

For this reason, the Business Council for Sustainable Development in Hungary (BCSDH) launched the Future Leaders Program that adapts the global program of the World Business Council for Sustainable Development (WBCSD).

The objective is to help potential business leaders understand the complexity of corporate sustainability, and enable them to incorporate sustainability elements into their future decision-making processes.

The program is unique in Hungary, as participants can learn about ethical operations, strategy and sustainability in a diverse group, not only from recognized experts but also from practising business leaders, while being able to become deeply acquainted with the mentoring companies.

Participants who successfully finish this program will be awarded a certificate of completion.

Program Topics:

The program follows the seven principles of 'The Complex Interpretation of Corporate Sustainability' Recommendation for Business Leaders.

Each 'professional day' focuses on the objectives, theoretical background and industry best practise related to one of the seven recommendations, supplemented by the theme of Sustainable Products, Innovations and Services.



Sustainable Development and the strategic approach



Responsible management



Ethical operations



Respect for human values



Environmental responsibility



Partnership with stakeholders



Transparent operations

2023

Recommended for those who...

- have started working as managers, and plan for the long term,
- are viewed as potential executives by their managers,
- have a minimum of 5, but maximum of 12 years' experience,
- are open-minded, curious, and are striving to find solutions that will benefit everyone,
- would like to obtain comprehensive knowledge about sustainability and related trends.

The program is exclusively for the employees of BCSDH member companies. A company can delegate a maximum of two participants. Theoretical awareness of sustainable development is not a prerequisite. The maximum number of program participants is 35.

We reserve the right to change or modify the program.

Practical information:



Program duration:

- 8 x 8-hour training days, mostly on Thursdays
- from January to October



Program launch:

- end of January 2023



Application:

- A completed registration form, a CV, and a manager's reference are required
- www.bcsdh.hu/projects/future-leaders/
- deadline: 31 October 2022



Event venue: each professional day is hosted by one of the mentor companies



Registration fee: 450.000 HUF + VAT



Contact:

- Ivett Takács - ivett.takacs@bcsdh.hu

Highlighted Sponsors:



Budapest
Airport



Támogatók:



Hosting companies of the professional days in 2022:



Budapest
Airport



Some of our mentors from 2022

Sixty mentors per year, including corporate leaders, civil, scientific and industry experts, help participants.



Tamás Jeránek

Managing Director
Siemens



Katalin Márton

HR and CSR Director
Praktiker



László Károlyi

CEO
Legrand Ltd.



Olivér Szundy

Factory Manager
Grundfos Manufacturing Ltd.



Sándor Baja

CEO
Randstad Hungary



Gréta Nagy

Owner&Managing Director
DANDELION Environmental
Consulting and Service Ltd.



Zsolt Égi

Managing Director
Progress Restaurant Chain Llc.



János Handó

Owner and CEO
Katica Tanya



**Prof. Dr.
Diána Üрге-Vorsatz**

Climate Researcher from the
Nobel Peace Prize-winning
Intergovernmental Panel on
Climate Change (IPCC),
Professor CEU



Zoltán Gazsi

CEO
Eisberg Hungary Ltd.



Anita Urbán

Strategic HR Director,
Group level
Güntner Gmbh & Co.



Chris Dinsdale

CEO
Budapest Airport Ltd.



Dr. Gábor Bartus

Secretary General
NCSZ



Zsuzsanna Károlyi

Managing Director
EON Hungária Ltd.



Thierry Guillon Verne

Managing Director
METRO Cash & Carry Hungary



Peter Gazik

CEO
Telenor Hungary Ltd.



József Péter Martin

Managing Director
Transparency International



István Salgó

Honorary President
BCSDH

Our promise

The 'Future Leaders' Talent Program helps participants to identify future challenges and the business solutions they need to handle.

The 8-day programme that lasts throughout the year covers:

- exclusive interviews with CEOs
- corporate sustainability models and practices
- creative development methods
- practical group tasks
- workshops and presentations
- Exclusive, international presentations
- Insights on global trends

that help participants learn about sustainability and industry best practices.

On top of this, participants get the opportunity to join a community of business leaders and industry experts who are working towards sustainability goals.

Alumni: The community of future leaders

Together we can do more. All of our participants become members of our professional community of former and current students and trainers - the Alumni. The Future Leaders program therefore does not end on the last occasion we meet, but keeps on providing new opportunities to grow.

BCSDH thus brings value-creating executives and future leaders together to create the opportunity for professional development.

Sponsors:  



MORE THAN 280+
MEMBER FROM **65** COMPANIES



PARTICIPANTS FROM 9
YEARS



INTERNATIONAL EXPERTS



MENTORS FROM MEMBERS COMPANIES

Testimonial from former participants

practical . engaging community
innovative unique inspiring
result oriented



"Real managers bring real problems and business challenges to the group sessions, which we can discuss together and find constructive solutions for with their guidance."

Balázs Plesz

Pricing Operations Lead - South East Europe;
Syngenta Hungary
Participant 2017.



"The novelty of this program is that it provides a comprehensive picture of each aspect of sustainability and organizes it around a frame - moreover, it shows the importance of this topic from every angle."

Ágnes Gömöri

Legal Adviser - Shell Hungary,
Participant 2018.



"During the factory visits we saw such tools, that I can even introduce at my own company later. Many speakers delivered very serious and profound messages. I take these home with me and then dwell on them for days."

Dóra Kiss

Continuous Improvement Manager
Coca-Cola HBC Magyarország Kft.



Even as a leader with many years behind me, I can make a good use of the experiences I got here and get inspiration that opens the world to me. This provides a great opportunity to learn and I can also share these skills with my colleagues. "

Beatrix Szabó

Integrated System Manager
ALTEO Plc.
Participant 2020.



One of my favorite parts is the case studies, because it is very interesting to see, hear what problems different companies are facing, and we are looking for a solution together to the issues they raise.

Emőke Paszicsnyek

EOTF Consultant
Progress Restaurant Chain LLC
Participant 2021.



Some day can be attitude-forming; it has happened several times that after a given lecture I went to the library or bought the suggested literature and started reading because I was very interested.

Zoltán Sipöcz

Application Team Leader
Yamazaki Mazak Central Europe S.R.O. Hungary
Participant 2021.