

November 9, 2023



Executive summary

BCSDH has conducted a comprehensive survey amongst its member companies for the second time to assess all measures taken towards ESG reporting and legislation, moreover, to get to know their current understanding and future ESG plans."



ESG reporting trends

60% of the surveyed companies prepare ESG reports regularly, most commonly **at international/parent company level** and according to **GRI**. Many of the undertakings just started reporting, with **79%** of the reports already **published**.



Prominent ESG topics, indicators

85% of the undertakings collect ESG data, **78%** of them also set targets. However, less than half of the organizations discuss these goals occasionally at Board meetings.

The surveyed companies primarily consider the **S** and **G** dimensions as prominent ESG topics, for which they also manage information. However for publication, mainly **E** topics are shared and stakeholders predominantly request these topics as well.

54% of data requests received by companies come from **customers**.



ESG in the operation of organizations

More than half of the companies employ an ESG expert at management level or at their sustainability department.



CSRD readiness

61% of the member companies consider themselves ready for the CSRD. All of the aforementioned prepare reports, and **88%** of them collect data, as well as set frequently assessed targets



The main motivating factors in ESG reporting that companies mentioned are: increasing reputation, meeting owner expectations and compliance with regulatory requirements.



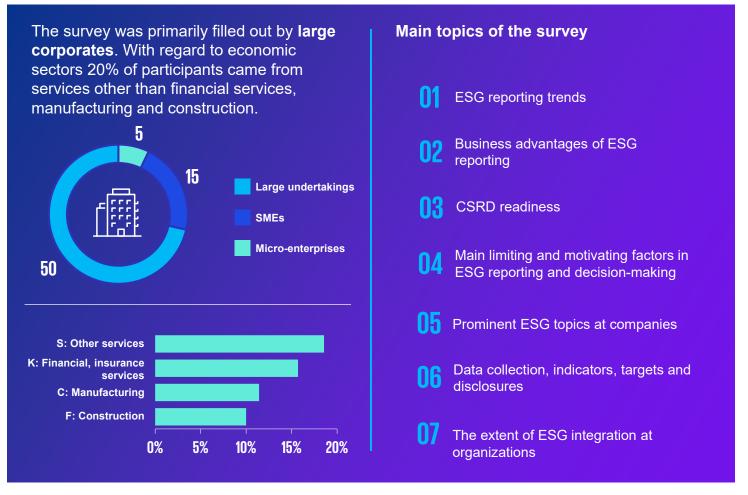
The main limiting factors in ESG reporting that companies highlighted are: lack of sufficiently detailed regulatory requirements, too many standards/guidelines which are hard to navigate and lack of adequate, quality data and internal KPIs.



General overview of the ESG survey

Twice as many companies took part in this year's assessment compared to 2021:

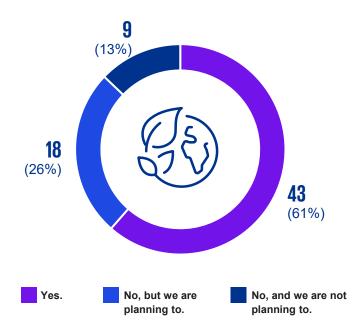






Primarily large undertakings and SMEs prepare ESG reports

61% of the surveyed undertakings prepare integrated/sustainability/ESG reports.



(Has your company prepared an integrated/sustainability/ESG report?)

GRI is the most commonly used reporting standard across member companies.

42%

13%

13%



TCFD



69% of companies are familiar with the ESRS but only 8% apply them.

Reporting companies and companies planning to prepare reports have an equal preference to publishing their ESG data in the form of

separate or **integrated** reports.



Separate ESG/ sustainability report

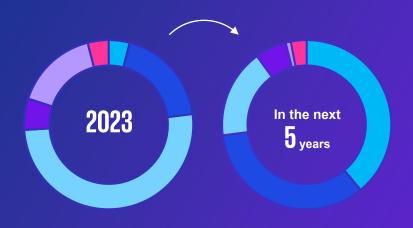


Integrated report



Different type of reports are prepared internationally and locally

According to 90% of the companies, ESG reports will provide a competitive advantage in the next 5 years



- Provides a major advantage
- Rather provides no advantage
- Provides an advantage
- Provides no advantage
- Rather provides an advantage
- Provides no advantage at all

have an ESG rating. Companies with an ESG rating have acquired 3 ratings on average.



There is an increasing tendency amongst reporting BCSDH member companies to **publish** their ESG reports. 45% of foreign-owned, domestic subsidiaries, 84% of Hungarian companies, and 95% of international parent companies make their reports publicly available.

Amongst the Hungarian companies, nearly a third of the ESG reports are **certified**, while at the international parent company level, two thirds of the reports are completely or partially certified.

Reporting frequency trends

International parent company/at group level **38** reporting companies



Hungarian company or corporate group **31** reporting companies



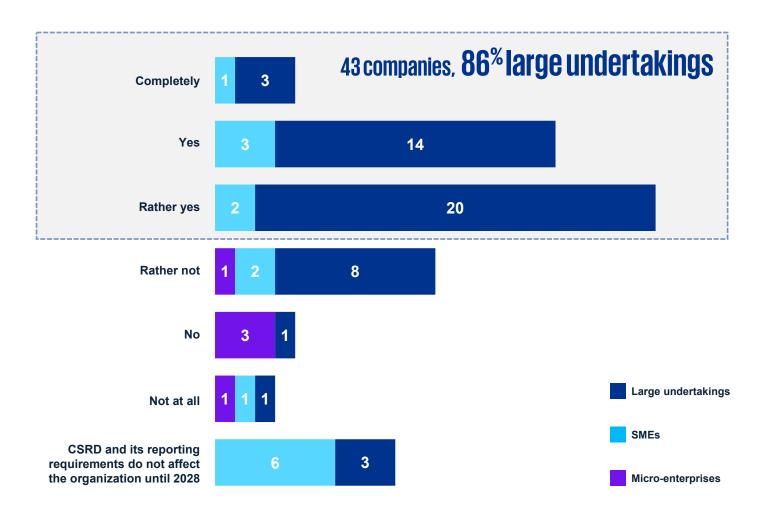
Foreign-owned, domestic subsidiary **20** reporting companies

10%	55%	35%
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- Not frequently
- Just started reporting, planning to continue it frequently
- Frequently



61% of the BCSDH member companies consider themselves ready for the disclosure requirements of the CSRD







Limiting factors in ESG reporting and decision-making

Overall, 43% of the companies mentioned ,lack of sufficiently detailed regulatory requirements at country/EU level' and too many standards/guidelines creating a hard to navigate environment as the two main limiting factors in reporting and decision-making. In the previous survey (2021), the ,costs of data collection and analysis' were considered as the top factors.

Micro-enterprises (5 answers)

- Too many standards/guidelines, hard to navigate environment
- Lack of guidelines about reporting
- Lack of adequate, quality data and internal KPIs
- 1 Small company size
- 1 Lack of coordination and ESG specialists

SMEs (15 answers)

- 8 Lack of sufficiently detailed regulatory requirements
- 7 Too many standards/guidelines, hard to navigate environment
- 4 Lack of guidelines about reporting
- 4 Costs of data collection and analysis
- 4 Lack of coordination and ESG specialists

Large undertakings (50 answers)

- Lack of adequate, quality data and internal KPIs
- Lack of sufficiently detailed regulatory requirements
- Too many standards/guidelines, hard to navigate environment
- Lack of resources in the hands of those responsible for ESG data
- Costs of data collection and analysis
- Lack of guidelines about reporting
- 7 Lack of coordination and ESG specialists



Number of mentions

Motivating factors in ESG reporting and decision-making

Overall, 63% of the companies highlighted ,increasing reputation', and 61% of them mentioned meeting owner expectations as a motivating factor for ESG reporting and decision-making. These two topics were rated the highest in the survey conducted in 2021 as well.

Micro-enterprises (5 answers) SMEs (15 answers) Meeting owner expectations Increasing reputation Meeting owner expectations Increasing reputation **Number of mentions** Proven positive link between Inspiring other companies, ESG and financial performance leading by example Inspiring other companies, Regulatory requirements leading by example Client/customer need Client/customer need Proven positive link between ESG and financial performance Parent company's expectations



- 31 Regulatory requirements
- 30 Increasing reputation
- 30 Meeting owner expectations
- 29 Client/customer need
- 23 Parent company's expectations
- 19 Inspiring other companies, leading by example
- Proven positive link between ESG and financial performance

Primarily social and governance topics are considered particularly important by the surveyed companies

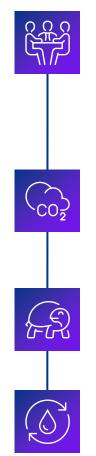




Data collection and management is consistent with the ESG topics considered important

The prominent ESG topics for which companies collect data:

- **Health and safety**
- **Employee well-being**
- Ethical operation
- Carbon emission
- **Education and training**



For employee well-being, education and training, health and safety, transparency, ethical operation, and carbon emission topics, collecting data, defining indicators, setting targets and assessing their performance regularly is prominent. However, the ratio of publishing this data is realized at a lower rate.

Amongst BCSDH member companies, carbon emission data is published at the highest rate. The topic is followed by energy use, transparency and ethical operation.

Data collection appears to be at the lowest rate regarding biodiversity amongst assessed entities (62%)

Regarding water use and circular economy the surveyed companies mostly define indicators, however less than half of them set associated targets. For circular economy in particular a significant number of the companies do not even gather data.

Stakeholders requested ESG data from 54% of the surveyed companies

49% of the companies who consider themselves **CSRD-ready** requested ESG data from their stakeholders:









Carbon emission

Ethical operation

Circular economy

energy and efficiency

37% of the surveyed BCSDH member companies requested data from their stakeholders:











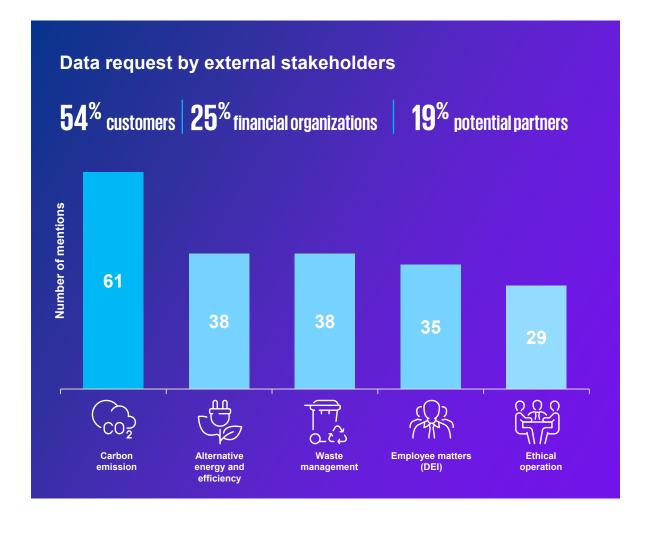
Carbon emission

operation

Circular economy

Alternative energy and

Sustainable supply chain





ESG in the operation of organizations

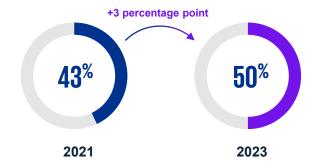
72%

of the surveyed companies possess a designated responsible person

for all ESG topics at management and decisionmaking levels.

34% of the companies discuss their ESG targets several times a year at dedicated, regular Board meetings, while 45% discuss them only occasionally.

Employing an ESG professional who spends at least 50% of their working hours with ESG specific topics.



44% of companies who consider themselves **CSRD-ready** discuss their ESG targets **OCCASIONALY** at dedicated, regular Board meetings.

65% of companies who consider themselves CSRD-ready employ ESG professionals, 86% possess a designated ESG responsible person at an upper management level.

Number of mentions of areas/departments to which companies assign their ESG experts.

- **21** Sustainability
- 18 Executive Director/CEO
 - **5** Strategy
- 4 Finance
- 4 Public Affairs
- **3** Communication

