



Zsolt Szenes

+36-30-860-44-67

szenes.zsolt@gmail.com

Birth Date
15 May 1987

Nationality
Hungarian

Location
Dunaharaszti, HU

LANGUAGE

English

CAREER TIMELINE

Plant Manager – Aqua Lorenzo – 2022 - 2023

Role: Managing the teams (120+ colleagues) of quality, production, maintenance, utility and engineering with the focus on efficiency improvement and process development

General Project Manager – Aqua Lorenzo – 2021 - 2022

Role: Manage the new technical investments from desing to implementation. 3 new Sidel production lines (2 PETs, 1 CAN), new ICE water treatment system, new Tetra syrup systems, new steam boiler, new 500 kW solar power plant, energy monitoring system, connected utilities and civil works. Coordinate 40+ supplier. Support the production process development and the TPM system implementation.

Aseptic Production Manager - Coca-Cola HBC – 2019 - 2021

Role: Ensure the best product quality and deliver the planned quantity, lead 40+ colleagues, plan and oversee the budget

Achievements: +10% efficiency, Operator Development Program reinforcement, more efficient onboarding system for operators, no quality issue, strengthened TPM process, 90% positive feedback rate from my direct reports, nomination for Inspiring and growth mindset leader award for 2020

Continuous Improvement Manager - Coca-Cola HBC – 2016-2018

Role: Build the CI team, support the improvement of plant KBIs, ensure the well-trained production team, improve the internal communication system, oversee the energy and water consumption

Achievements: introduction of a web based surface for using CI tools, ISO50001 certification, "DunaWave" concept, start to use SmartGlasses, front line leader training program, co-author and trainer of the CCHBC group's "problem solving handbook", Duna plant marketing strategy, increasing employee engagement index, new energy and water specialist role, Inspiring and growth mindset leader award for 2018, "Winners of Innovation for Growth" - 2018 H&S Campaign - best idea price, benchmarking events

Aseptic Production Manager - Coca-Cola HBC – 2015-2016

Role: Ensure the best product quality and deliver the planned quantity, lead 40+ colleagues

Achievements: validate and introduce the "quarantine elimination" process, no quality issue, engaged team, KBIs on target, new products launch, manage investment projects

Maintenance engineer (aseptic lines) - Coca-Cola HBC – 2012-2014

Role: Organize and improve the maintenance activities for aseptic filling and packaging line, SAP key user

Achievements: Hygienic Maintenance level3, spare part stock reduction, ME on target, maintenance cost on target, EATB certification, new preventive maintenance structure



OTHER ROLES

- Mentor in the #YouthEmpowered (#énjövőm) program
- BBS (Behavior Based Safety) program – observer and committee member
- APET N4E member
- Sensory panelist
- Committee member of the WOW (internal recognition) program

EDUCATION

- 2012 ● **Mechanical Engineer (BSc)**
Budapest University of Technology and Economics
- 2014 ● **“Fast Forward” development program for potential managers**
CCHBC internal / external
- 2016 ● **“Future leaders” program**
BCSDH
- 2016 ● **ISO 50001 internal auditor**
SGS
- 2016 ● **Energy management system manager**
MSZT
- 2017 ● **LEAN Management**
Kvalikon
- 2017 ● **LEAN Coaching**
Kvalikon
- 2018 ● **APET Xborder auditor**
CCHBC internal



COMPETENCES*

decision quality



drives results



plans and aligns



ensures accountability



collaborates



develops talents



customer focus



*Development Center Report - Arthur Hunt - 2018



PRESENTATIONS & MEDIA

- **“Autonomous maintenance for the quality”**
[Kvalikon - Best Practice Forum](#)
- **“Best Practice - Energy Management System implementation”**
[SGS conference](#)
- **“Best Practice - Energy Management System implementation”**
Business Sweden - Alliance for Competitive Production Sites conference
- **Live round table discussion (supply chain representative)**
CCHBC HR career meet-up event - Akvárium Klub
- **Plant tours for visitors**
Modern Factories Night - [live video with Csaba Gyetván](#), [official event video](#)
Media visits- [HVG article with video](#)
- **Business update & trainings**
Regular plant forums